

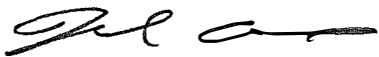
**Palmetto Charter School Board of Directors Meeting
August 25, 2021 Meeting Minutes**

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| Call to Order, Pledge to Flag and Welcome | The meeting was called to order at 4pm by our Parent Liaison, Michael Ameres. In attendance were Michael Ameres, Evan Guido, Mary Johnson, Kelli Douglas (joined during the Principal Update) and David Fernandez. |
| Adoption of Previous Meeting Minutes | A motion was made by Mr. Guido to accept the minutes as submitted. Mr. Fernandez seconded the motion. All approved. |
| Approval of the 2021-2022 Mental Health Plan | Mr. Durrance addressed the Board outlining our Mental Health Plan for this school year. Mr. Guido made a motion to approve the 2021-2022 Mental Health Plan as submitted by Mr. Durrance. Mr. Fernandez seconded the motion. All approved. |
| School Grade | Mr. Bustle addressed the Board and explained that accepting school grades was optional this year. We performed very well and did earn an "A" for the 2020-2021 school year. Charter schools have to have a formal motion made. Mr. Fernandez motioned to opt-in to accept our school grade for the 2020-2021 school year. Mrs. Johnson seconded the motion. All approved. |
| PRINCIPAL UPDATES – ADD ON TO AGENDA | <p>Mikel Sharpe, now with PNC, has been able to secure an interest rate for us at 3.75% for our entire project which will save us approximately \$56,000 in interest annually. Everything is moving along as planned with a break ground date in October.</p> <p>An ESSIR grant has been given to schools by the state with \$261,000 in grant funds. We learned that the monies can be used on desks and technology and academic support. We have hired Holly Smith to help with subbing and to give ESE support to Mrs. Hamm. The funds cannot be used for capital projects.</p> <p>We did have a father of two of our students pass away this weekend and we are going to use our \$1 jeans day donations to help this family. Our PTO offered to match what is donated up to \$400. TB Marine services donated \$364 (\$1 per student) and we had another family offer to match everything that is collected.</p> |

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| <p>Administrative Salaries</p> | <p>The discussion of Administrative salaries was overlooked at the May 2021 meeting. Mr. Ameres has done some research. Mr. Durrance currently makes \$66,000. The average salary for Assistant Principals in the district is \$78,174. Mr. Ameres made a recommendation to increase his salary to \$72,000. Mr. Bustle currently makes \$84,900 and has not had an increase since 2018. The average salary for Principals in the district is \$103,902. Mr. Ameres made a recommendation to increase his salary to \$95,000. Mr. Ameres also recommended to give Mrs. Council an increase from \$50,000 to \$56,000.</p> <p>A motion was made by Mr. Guido to increase Mr. Durrance's salary to \$72k, Mr. Bustle to \$95k, and Mrs. Council to \$56k making it retroactive as of 7/1/2021. Mr. Fernandez seconded the motion. All approved.</p> |
| <p>Public Comments</p> | <p>There were 8 parents and 2 staff members in the gallery. Several of the parents addressed the board in more of a "workshop" manner by discussing their concerns with Board members and Administration.</p> <p>It was asked that we begin taking student temperatures again. Mr. Durrance and Mr. Bustle will see that temperatures are taken on a random basis again and will consider taking some random temperatures in the afternoon. We will also use the Annihilator on a more regular basis.</p> <p>It was asked that we separate students that are masked from those that are unmasked. Mr. Bustle received information from the district that this could be seen as discrimination or segregation and was advised against it. However, he agreed to look into it further.</p> <p>It was asked that on a regular basis we provide parents with the number of positive COVID cases by grade level. Mr. Bustle and Mr. Durrance agreed that we can do this with sensitivity by minding FERPA and HIPAA laws. Mr. Durrance also agreed to send the latest information out to parents regarding contact tracing.</p> <p>The Board assured those in attendance that their concerns have been heard and that they are important to all of them and thanked them for coming.</p> |
| <p>Board Comments</p> | <p>Mrs. Johnson asked the other Board members to consider coming up with a formal protocol on how the public is to address the Board. She felt that this evening's meeting was more of a workshop environment. All agreed this is something that needs to be addressed at the next meeting. She also asked Mrs. Council to be sure that emails that are sent to parents be forwarded to the Board members.</p> |

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| Adjourn | Mr. Guido made a motion to adjourn the meeting at 5:27pm. Mr. Fernandez seconded the motion. All approved. |
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RESPECTFULLY SUBMITTED TO RECORDS OF PALMETTO CHARTER SCHOOL BY PARENT LIASION, MICHAEL AMERES.



MICHAEL AMERES, PARENT LIASION/ STAND-IN CHAIRPERSON

Recorded by Teri Council, Registrar Palmetto Charter School



DATE